

Speakers and Entertainers Take It to the Limit

William W. Reid, Jr.

William W. Reid, Jr. joined ICBA Financial Services Corporation (ICBFS) in 1994 as President and CEO. ICBFS provides retail investment and insurance products to customers, employees and shareholders of member banks of the Independent Community Bankers of America. Prior to joining ICBFS, Bill spent eleven years in the wholesale and retail securities activities of two regional bank holding companies. He earned his undergraduate degree in accountancy from the University of Mississippi and is also a graduate of the Securities Industry Institute of the Wharton School at the University of Pennsylvania.

Robert Colvin

Throughout his career, Bob Colvin, CEO of Index Powered Financial Services, has been responsible for the development of management tools utilized by financial institutions nationwide. His professional work has focused on a wide range of investment, interest rate risk and balance sheet management issues with particular emphasis on profit improvement, shareholder value and risk management.

Among Mr. Colvin's accomplishments are the following: He authored the Risk Analytics Interest Rate Risk Management Report and Balance Sheet Management software which is today one of the best A/L management tools available to Community Financial Institutions. He created the "Index Powered® CD," an equity-linked CD program for Community Financial Institutions. He created the "eTN®," an electronic transaction network for wholesale banking transactions and most recently created the Capital Market CD (CMCD), the first securitized CD program in America. The notes created as a result of the CMCD product are rated AAA by both Standard and Poor's and Fitch Rating Service. In April 2007, Mr. Colvin received a patent from the U.S. Patent Office regarding the CMCD business model.

Mr. Colvin has taught at the Madison Graduate School of Banking, provided training for bank examiners both nationally and at the state level and is a frequent industry speaker on balance sheet management issues for Community Banks. Mr. Colvin is married, has two children, four grandchildren and resides in Denver. He holds a BGS Degree from the University of Kansas with an emphasis in mathematics.

D. Eric McClure

D. Eric McClure was appointed commissioner of the Missouri Division of Finance effective Jan 3, 2003. Mr. McClure, 48, had served as Acting Commissioner of the Missouri Division of Finance since April 1, 1999. He is responsible for the regulation and supervision of 303 state chartered banks and trust companies with total assets exceeding \$66 billion, all state chartered savings and loans, and over 2700 consumer credit companies. In his position he manages a staff of 90 and a budget of over \$5 million. Prior to his current appointment, he was Deputy Commissioner from 1998-99, and previously served as District Supervisor, Springfield Office, Missouri Division of Finance from 1989 to 1998, after working as a bank examiner in the Springfield and St. Louis offices of the Division. McClure is currently serving as Immediate Past Chairman of the Conference of State Bank Supervisors (CSBS), the national organization of state banking commissioners, based in Washington DC.

"Take It to the Limit" reflects the challenge of succeeding in today's fast-paced, complex, and highly regulated world of banking.

Sarah Steelman

Sarah Steelman is the first Republican woman in Missouri history to be elected to the office of State Treasurer. A working mother who has dedicated her life to public service, she was administered the oath of office by her father, John Hearne, to become Missouri's 44th State Treasurer on January 10, 2005. Treasurer Steelman is responsible for the management of more than \$20 billion in Missouri's annual revenue. She oversees the investment of approximately \$4 billion in the state's portfolio.

Ken F. Parsons, Sr.

Ken F. Parsons, Sr. is treasurer of the Independent Community Bankers of America (ICBA), the only national trade association that exclusively represents community banks. Chairman and CEO of Venture Financial Group, and chairman of Venture Bank in Lacey, Washington, Parsons is a board member of ICBA Bancard, ICBA's electronic

payment services corporation, a Director on the Board of TCM Bank, and a member of the ICBA Policy Development and Long Term Planning Committees. Parsons also serves on the ICBA Large Community Bank Council. Parsons is a board member and past chairman of the Washington Independent Community Bankers Association. As a businessman, Parsons helped found Venture Bank in 1978, and in 1981 he was a founder and first operational president of Illuminet, a public telecommunications company. He left Illuminet to become president of First Community Bank in 1990.

Event Concepts, Inc.

Event Concepts, Inc. provides the magic in theme parties, state-of-the-art lighting, and creative multimedia events. Their team is comprised of true professionals with over 10 years experience in interactive multimedia team building events and entertainment. They make any party or event a success with excellent customer service and attention to detail. They have the creativity, innovation and fresh ideas to make even the most complicated events look effortless.

Russ Stolnack a.k.a. Russ T. Nailz

Russ Stolnack is well known in San Diego by his nick name Russ T. Nailz. Accomplishments include winning six local Emmys and winning "The National Speakers Association Humorous Speaker Competition." From 1984 to 1994, Russ was the morning man on the radio station 91X FM, simultaneously developing stand-up comedy routines with guitar in hand. Russ was the KUSI T.V. reporter, "Man about Town."

He has appeared on countless radio and TV commercials. Currently Russ is a professional humorous speaker known for his "Executive Imposter" program where he has an audience believing he's a serious speaker then makes it obvious he's not. They catch on and crack up! He still performs his original Stand-Up Comedy routine in places like Las Vegas as well as corporate and private events.

Russ is a trained auctioneer too, and travels the country helping raise money for a number of clients. You'll also catch him entertaining children with his in school literacy program reading books and performing his original songs.